



TOWN OF
BROOKLINE, NEW HAMPSHIRE
SELECTBOARD

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Minutes
Selectboard
Non Public Session (1)
Monday, April 25, 2016


Selectboard members Darrell Philpot, Karl Dowling, John Carr, Brendan Denehy and Thomas Humphreys were present.

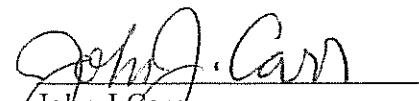
Fire Dept.

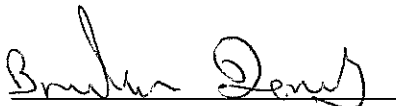
Chief **Charlie Corey** and Fire Wards **Dave Santuccio**, **Dave Flannery** and **Dave Joki** were present. **Karl** questioned the hiring process since Charlie doesn't work for the Selectboard, he works for the fire wards. **Darrell** noted there were 2 issues in the personnel policy, one being the potential conflict of supervision with Charlie and his son in law. The other was not notifying the selectboard of potential new employees who are relatives of individuals already employed by the Town. He noted that J.P. had to go away to get qualified for the position. **Santuccio** said those that applied weren't fully qualified. He said Scott wasn't fully qualified when he was first hired as a full time person. He had to go to training as an inspector. **Santuccio** said when Scott was hired they had fire personnel come in from other towns to sit in with the interviewing process. He said there were 2 applicants within the fire department. The first one offered the job declined because the money offered was not enough. **Joki** said the second applicant J.P. Royea, came to them and said he was interested in the position if the department paid for his training. They said J.P. paid his own way to Florida for certification; the department paid for the test. The department pays for training. His starting salary was \$45,000 with a \$2,000 stipend when he is EMT certified and \$4,000 when he is certified as a fire inspector. **Darrell** asked how much difference in pay there was from other departments. **Santuccio** said at least \$10,000. **Charlie** said some of towns used for comparison weren't even near us. **Darrell** questioned their strategy to keep the full timer and not have him go to another department for more pay when he is certified and questioned the supervision of the individual. **Flannery** said if J.P. has any issues, he will come to the fire wards. **Karl** said he was concerned with morale with the tax payers, not morale within the fire department. He said the Selectboard needed to be notified. **Charlie** said they kept in touch with Tad. **Brendan** suggested the fire wards do J.P.'s performance evaluations.

Minutes submitted by Rena Duncklee.


Darrell Philpot


Karl D. Dowling


John J. Carr


Brendan Denehy


Thomas Humphreys